

## The perfect employee

### Participants:

Groups of 4 – 5 people working together

### Material:

Small piece of paper per participant

Large cartons for each group

### Method:

1. All the participants get their piece of paper and have 2 – 5 minutes to write down everything they can think of as a good feature in the perfect employee.
2. The group discusses different features and must agree upon one description of the perfect employee which they draw/write on the carton available.
3. Each group presents their work. The first group gets to talk about all the features in the perfect employee and the following groups add to that description.
4. When the presentations are over the teacher starts a discussion on the elements of the perfect employee. It is important to ask participants to reflect their perception of themselves as employees; do they stand up for all the features they think the perfect employee should obtain? How does life events affect our ability to show our best abilities and skills? What kind of demands do we have for our trainees? What demands can we put on ourselves? Etc.
5. In the end teacher explains how this exercise can be useful in the working place. It is possible to use this exercise to promote good working spirit and unite employees in a clear vision of how to strive for excellence in communication and cooperation at the working place.